



Liden Academy
School Uniform Policy

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Approved by: Liden Academy Committee

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Principal: **Jeff Mason**
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Registered in England; Company number 08146633
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Purpose

Liden Academy has very high expectations around our standards of uniform. We want our children to look smart and be proud of the school they belong too. We encourage a plain, smart standard of dress to be worn to show unity of the school and to ensure children do not grow up too quickly through the pressures of today's fashion and styles and to prevent ridicule when children compare each other over clothes and shoes. This policy respects and celebrates the diverse ethnic backgrounds of our pupils, adopting the **Halo code**.

Uniform Supplier

Our uniform supplier is **Colvett**, an on-line company, and all items of uniform can be purchased on-line using www.colvett.co.uk password liden21.

Alternatively, parents may wish to buy school uniform from the school office or use non-logo retailers that follow the schools specific colours of mainly navy blue, white, and grey.

Daily School Uniform

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|-----------------------|--|
| Shirt | White polo shirt or long/short sleeve shirt |
| Jumper | Navy blue |
| Cardigan | Navy blue |
| Fleece | Navy blue |
| Trousers | Black/Grey Formal full length trousers only. No denim like material, jeans or jean style, cargo pants, chinos, leggings or jeggings of any description permitted. No skinny/figure hugging trousers |
| Shorts | Black/Grey |
| Skirt | Black/Grey |
| Pinafore dress | Grey |
| Tights | Grey/black/white |
| Socks | Grey/black/white |
| Shoes | Black flat shoes or black flat boots-ankle high. Shoes should be completely black, (including soles and laces), leather-like, (not canvas), sturdy and be able to protect from the weather. There should be no logos visible. Sports and/or training shoes in whatever form are not allowed. Sensible, low heels only. See below pictures of shoes which are and are not acceptable. |
| Coats/Jackets | Coats should protect pupils against the elements. No coat or jacket should be worn as an alternative to a school uniform top. Hoodies, tracksuit tops and denim are not acceptable and if worn will be confiscated. |
| Summer dress | Blue and white striped or checked |
| Head Coverings | Pupils who wear these for religious purposes- request that these are in the school colours |

PE kit

| | |
|-------------------------|---|
| T-shirt | White/navy blue -No other colours |
| Jumper/fleece | Navy |
| Hoodie | Navy - plain or with logo only. |
| Shorts | Navy or black - no large logo's or team badges. |
| Skirts | Navy/black |
| Skorts | Navy/black |
| Tracksuit | Navy/black |
| Leggings | Navy/Black/ |
| Footwear | Black daps (indoor PE for younger children) or trainers |
| Long sleeve tops | Navy/black/white - for pupils whose faith requires them to cover their body. |
| Medical tape | Cover earrings -children to apply their own tape. |

PE/Games

For PE and games, children need to come to school in their school PE kit. When the weather is colder, please ensure that pupils wear either their school jumper/hoodie/ or fleece and plain navy blue/black tracksuit bottoms/leggings.

For health and safety purposes **all stud earrings need to be removed for PE activities or either covered with medical tape by the pupil.**

For younger children (Reception to Year 2), who are may struggle to take their stud earrings out, staff will be on hand to help or cover them with school medical tape. Parents will need to let their teacher know if their child has an allergy to medical tape. We recommend, for this age group, that stud earrings are not worn on PE and games days.

Hair Colour and Styles

Children are to come to school with natural hair colour with hair that is neatly groomed and tidy. In cases where pupils fail to comply with this policy by having un-natural hair colour, the school will contact parents to rectify the hair colour. Where the situation cannot be remedied easily, pupils will work in their class break out room until the matter has been resolved.

This policy respects and celebrates the diverse ethnic backgrounds of our pupils. Considerations will be made to accommodate cultural hair practices and styling techniques that are contained in the ***Halo code***.

| | | |
|-----------------------------------|--|--|
| Hair accessories/cosmetics | Plain hairbands/clips to be worn to hold hair back. | <ul style="list-style-type: none"> No to hair bands that are worn for fashionable purposes. No nail polish/enhancements. No fashion tattoos |
| Hair styles | Hair to be neatly groomed and tidy at all times. | <ul style="list-style-type: none"> No to individual sides being extremely shaved, or haircuts such as Mohawks, Undercuts or Spikes. Pupils may not wear designs or words cut into their hair. No to all hair products as gel or spray. |
| Hair Colour | Children to come to school in their natural hair colour. | <ul style="list-style-type: none"> No to unnatural or vivid hair colours (such as bright pink, blue, or green). No to extreme contrasts or patterns created by hair colouring. No to subtle natural highlights and low-lights. |

Jewellery

For the reason of reducing the risk of a non-stud earring being ripped out of the ear lobe, children can only **wear stud earrings**. No other jewellery may be worn. A child arriving at school with non-stud earrings or any other types of jewellery, will have these removed and given back at the end of the school day. For younger children (Reception –year 1) the school shall contact parents to confirm whether the child has an allergy to using medical tape to cover over the non-stud earring. If this is not possible then the child will need to remain inside the building at play and lunchtimes and not be permitted to do PE.

Technology in school

Smart watches cannot be brought into school for the reason of safeguarding and the potential for online bullying.

Mobile Phones:

We are able to grant permission to parents who apply to the school for their child (**Year 5 and 6 only**) to have a mobile phone for the journey to and from the school for the reason of safeguarding. These are considered on a case by case basis. All phones must be handed into the school office at the start of the day and can be collected at the end of the day.

Children who are found with a mobile phone without having gained school permission, will have this removed to the school office for collection by the parent. This will be considered a serious safeguarding breach. In this instance the school will follow the school's behaviour and discipline policy.

Please note that the school will be unable to take any responsibility for any watches or jewellery that are lost.

Uniform Routine Checks

All staff members are responsible for monitoring and enforcing this policy. On occasions when children are not able to wear their full school uniform, you will need to communicate this to the school via their teacher. For instance a child is wearing trainers until new shoes can be bought or that they have lost their jumper. In cases such as these we have spare clothing and can provide these for loan and in most cases for keeps.

Uniform checks will be carried out by the senior leadership team periodically. If your child is not wearing the correct uniform, we will send reminder letters, contact parents or the Pastoral lead may contact you to discuss how we may be able to help.

Bags

School book bags can be purchased from www.collvett.co.uk password **liden21**. Children are also able to use a back pack to carry their belongings.

Health and Safety

Some clothing or accessories may be removed or confiscated for safeguarding, health and safety reasons on an individual basis.

Help with school uniform

Given the current cost of living crisis, the school has upcycled school uniform for parents. If your child has lost some uniform- please ask the office for a replacement and if we have your child's size then please keep it. We can support parents with certain financial circumstances with regarding uniform. Please do get in touch with the school office or the pastoral lead if further assistance is needed.

Lost Property

We shall do our best to return lost clothes to children. We do not run a lost property in each class. Please ensure all items of clothing have your child's name in them. Parents can purchase iron on name labels from Amazon.

Home/school agreement

Joining our school, is a total commitment to our school uniform policy.

Halo Code for Schools

The Halo Code explicitly protects pupils and staff who come to school with natural hair and protective hairstyles associated with their racial, ethnic, and cultural identities.

By adopting the Halo Code, Liden Academy is proactively taking a stand to ensure that no member of their community faces barriers or judgments because of their Afro-textured hair.

The Halo Code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

School Uniform guidance

Examples of Acceptable School Shoes



Examples of shoes that are not permitted



Examples of casual shoes/trainers

